

SEDS-USA DIVERSITY AND INCLUSION

On behalf of SEDS-USA, we would like to welcome you to the SpaceVision 2020 virtual conference. As we work to enhance your connectivity with our community of corporate sponsors, industry leaders, and peers spanning SEDS chapters internationally, we ask that you retain open and respectful conversation. **Diversity and inclusion ends when the conversation excludes anyone** - including those belonging to unique ethnic, racial, sexual and/or gender orientation, disability, socioeconomic, and religious groups. **SEDS-USA condemns any action that closes conversation and harms an individual in any manner.**

Below, you will find a set of guidelines that we expect you to follow while at the SpaceVision 2020 virtual conference. These guidelines have been crafted for online communication and will help ensure that the conversation remains open for everyone. **Failure to comply with these community guidelines may result in your removal from SpaceVision.**

- **Reply with respect**
 - Hitting "enter" is easier than actively vocalizing thoughts, but the respect should be the same. Before responding to a comment or participating in a live chat, ensure that you are representing your best professional self. Your comment/participation should respect all parties involved.
- **Ensure that background noise is limited**
 - Participation with your microphone may be allowed during certain portions of SpaceVision. Please ensure that background noise is limited; this includes roommate conversations and music. It is possible that such background noises - perhaps unbeknownst to you - include content not supportive of D&I.
- **Remove divisive visuals**
 - Participation with your camera on may be allowed during certain portions of SpaceVision. Please ensure that any divisive visuals are removed from your camera range; this includes political material and material with nudity or violence.

If you would like to open a Diversity and Inclusion conversation regarding the above guidelines, outreach/activities conducted by your chapter, moving forward as SEDS-USA, or any associated topic, please contact our Internal Diversity and Inclusion team manager below.



Harper Cheyenne
Internal Diversity and Inclusion Manager, SEDS-USA
harper.cheyenne@seds.org